# $\mbox{\rm **To}$ go directly to a section, for PC hover over the section and push "CTRL" while clicking; for a MAC just click on the section $\mbox{\rm **}$

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MINUTES FOR INTERNATIONAL BOARD OF DIRECTORS CONFERENCE CALL Tuesday, December 7, 2021 – 4:00 p.m. Eastern USA Time

#### **ATTENDANCE**

	Delegate		Alternate	
Australia	John Messina		Tony Van der Staay	V
Eastern Region NA	Bill Barnes	√	Steve Castorani	V
Europe	Tim Lawrance-Owen <sup>1</sup>	√	Ben Gregory	
Japan	Peter Waugh	<b>√</b>	Hiroaki Ohashi	
New Zealand	Richard Beaumont	√	Antony Toledo	<b>√</b>
Southern Region NA	Tom Saunders <sup>2</sup>	√	Laura Miller	<b>√</b>
Southern Africa	Elsa du Toit	√	Jason Myburgh	
Western Region NA	Dharam Sharma	<b>√</b>	Jim McConnell	<b>√</b>
Staff	Bob Geneve <sup>3</sup>	√	Katie McDavid <sup>4</sup>	<b>√</b>
President; VP	Douglas Justice	√	Akemi Mizutani	1

<sup>1</sup>Chair <sup>2</sup>Treasurer <sup>3</sup>Intl Editor <sup>4</sup>Intl Director

#### I. Welcome and Call to Order

Tim Lawrance-Owen

Meeting was called to order at 4:05PM by Tim Lawrance-Owen. Apologizes for absence were received prior to the meeting from John Messina. Brie Arthur was also in attendance. She will begin as alternate for Southern Region of NA in 2022.

#### II. Approval of Minutes

Tim Lawrance-Owen

Motion to approve minutes from September 14, 2021 conference call meeting was made by Douglas Justice and seconded by Tony Van der Staay.

Action Items will be discussed later during the International Office Report, long-range planning committee report and position updates.

**Action Items** 

- i. Website Items Katie McDavid
  - 1. In-Memoriam
  - 2. "Front Matter" of Proceedings
  - 3. Links for "home page" to "regional home"
- ii. IPPS formal documents address change Katie McDavid
- iii. Committee updates Katie McDavid
- iv. Long-range planning to consider financial assistance, if necessary, due to cancellations or issues arising for International Tours
- v. President and Vice President motion to update positions to those hosting the upcoming International Tours

#### III. International Office Report

Katie McDavid

Katie McDavid started with action items. The In-Memoriam for 2021 has been added to the website under the "About" tab. She will be working to improve it with photos and past years' in-memoriam pages.

The "front matter" of the Proceedings will be added for 2022 and then working backwards (it will take a while to retype all of the old Proceedings front matter files as no one has them digitalized).

Action Item: "Front Matter" from Proceedings to be added to website

The link for the home page and regional home are still on our to-do list for the developer.

Action Item: Home Page vs Regional Home Page link changes on website

The lawyer has been hired to change the official addresses from Pennsylvania to Connecticut.

The committee attachment is below. Dates were updated for meetings and presenting to the board.

Insurance for 2022 increased small amount from \$1,719 in 2021 to \$1,765.64 in 2022 (same \$1 million in limits and \$5,000 deductible). Request approval to renew insurance. Motioned by Tom, seconded by Douglas, approved unanimously.

A vote was also taken on the 2022 International Award of Honor. As there will once again be no International Tour, an at-large request for nominations will be asked. Tony Van der Staay thinks we should by-pass this year. Bob Geneve disagrees and thinks we should take all opportunities to celebrate the people in our society. Richard Beaumont agrees we should still award one. Douglas Justice believes that the regional Award of Honor is potentially an advantage of having the region gets to celebrate and nominate the person (agreed by Elsa du Toit). Bill Barnes commented that Alan Jones received the award from Eastern Region in 2021 so Eastern Region should abstain from a nomination to give other regions opportunity. Tom Saunders suggested the same for Southern Region due to their awardee in 2023. Motion by Peter Waugh to ask for nominations at-large from all regions specifically for 2022 and seconded by Laura Miller. Approved by all except Tony Van der Staay.

Action Item: Katie to Request nominations from all regions; Vote in March for 2022 Recipient

Katie started a discussion regarding regional virtual videos and whether they should be available for all for free, available to members, etc. For example, Eastern Region of NA held their Annual Conference both online and in-person. Fees were charged for both. All presentations will be available in the Proceedings in paper form as in the past. The question is whether a region should immediately release any virtual content (paid or free) to the International membership.

International may need to create recommendations regarding worldwide membership access to any digital content. A balanced approach should be considered that encourages regions to create virtual content (even if it comes at a physical cost) while also respecting those who pay to attend a virtual event (and allowing a region to recoup their investment) and their expectations to have a reasonable amount of time to view the content before it is free to all IPPS membership. All worldwide membership should have access to the videos.

Brie stated that she does a lot of similar videos where each presentation costs \$10 for access for 30 days. Bob Geneve thinks it should be submitted to the International website and get formatted similar to the NA Summit and be available for all members.

Douglas Justice stated that the cost of production for videos needs to be factored in as a new added cost.

The discussion has been tabled for a sub-committee at a future, yet undetermined, date.

#### IV. Editor's Report

**Bob Geneve** 

Eastern and Southern have had meetings, 14 - 16 papers in Eastern, 18 in Southern, 3 from New Zealand.

Bill Barnes reminded everyone that anyone can submit a paper from a region even if they did not have a meeting.

Tim Lawrance-Owen stated that there will not be written papers from European Nursery Tours and Bob commented that the European video tours should be presented in the Proceedings.

#### V. Regional Directors Reports

Peter Waugh stated that Japan is still preparing and hoping for a conference next year. Peter stated everything has been remaining consistent for the past few months in the region.

No other regional comments were made.

# VI. Treasurer's Report & Finance/Investment Committee & Sponsorship Committee Tom Saunders

Regarding investments, Tom stated that nothing has raised a red flag to the Finance Committee. Speaking in regard to the budget, insurance did increase but nothing else has changed much. Sponsorship income for International should be around \$9,000 for 2022.

In regards to sponsorship, NA sponsors paid \$8,500 in 2020 with \$1,000 of it going to International and the remaining \$7,500 split equally (\$2,500) between Eastern, Southern, and Western Regions of NA. This will remain the same. As a note, no companies renewed sponsorship in 2021 due to Covid limiting IPPS activities and therefore sponsorship exposure.

Originally, it was suggested that International sponsors contribute \$10,000 direct to International. However, the concern is that if an existing North American sponsor

increases their sponsorship to the International level, the three NA regions would lose \$2,500 per company in sponsorship money since many large companies were already sponsoring regions at some level. Tom has suggested we change the International sponsorship to be split equally between the three NA regions and International (each receiving \$2,500) to keep sponsor income to the NA regions similar to the past. A new IPPS sponsor would still send their \$10,000 to International.

#### VII. Committee Reports

- a. Communications and Marketing Committee
- Katie McDavid
- i. Website Updates discussed earlier
- ii. Zoom Webinar License

#### **Renew International Webinar License**

Katie stated that the European Region utilized the webinar license once while Eastern Region utilized it for their microMEETINGs and Annual Conference. For almost \$1,500, International must decide whether they will continue paying for the license. The license expires in June 2022.

Bob Geneve commented that if we expect regions to share all virtual content with all membership, it may be beneficial that International assist in paying for the license.

Action Item: Vote on Zoom Webinar License renewal at next meeting

#### **Revenue Sharing and Virtual Meetings**

This will be revisited in March when a decision will be made regarding renewing the International webinar license.

#### iii. Privacy Policy Updates

Katie McDavid

Comments were requested for the Privacy Policy sent last year and again before this meeting. The updated policy was mainly to distribute to regions for comments.

#### iv. International Virtual Summit

Bill Barnes

Bill Barnes collected videos from Eastern Region of NA, Southern Region of NA, Australia, India and Thailand (through Western Region of NA). Europe has video tours on their website that could also be used. Bill has not heard from other regions regarding sharing videos to compile into a cohesive video to share on our website. This would be promoted as a compilation of videos from 2021 in place of an actual event with a specific time.

Bill Barnes stated that he would like to propose that we hire Stephanie Stockton (ERNA Executive Secretary) to assist for around 10 hours (at \$55/hour) to assist him in creating the virtual content for the International Virtual Summit. The plan was for the videos to be formatted and uploaded to the website for all membership to view.

Bob Geneve believes anything we can work on to parallel to the Proceedings is a good thing. He would like to know how often the NA Summit videos

were utilized by membership. He also mentioned we need to decide whether we want to watermark or add sponsors to all videos listed on our website.

Action Items: Katie to pull data on video usage on the website – as note, Katie has pulled these numbers already and there have been 445 views of the NA Summit videos between December 2020 video launch date and mid-December 2021

Tim Lawrance-Owen suggested we promote this as an event as people may be more likely to visit the site and view them if it is launched on a specific day and time.

Brie Arthur suggested we need to charge something for access to these videos as people don't see value in free events and items, proven by our YouTube subscriptions which is under 25 people with only 17 views.

Bill Barnes reminded everyone this is a short-term solution to the pandemic to provide additional information from the world to members. Bob Geneve stated this is something that young people want to consume and is something we need to consider for the future and a potential International special Zoom or video event. One issue is that our videos are too long for young people and Richard Beaumont stated that we need to have small tidbits of topics (how to pick a seed, how to clean it, etc.).

Brie Arthur stated we need to have a communications committee at the International level that includes the YouTube channel, big events like this, the International Newsletter, etc. Bob Geneve stated the Education Committee worked on the relationship between regions to share interns and information but that we should consider creating a communications committee in place of the education committee. Tim Lawrance-Owen invited Brie to join the Long-Range Planning Committee as they would be tasked with this topic.

Tom Saunders recommended that Bill create a couple videos that the Board can review before we spend the money on Stephanie to create a full set of videos. Bill has some videos from Tony Van der Staay and he will send them to the Board to review and make comments.

Steve Castorani stated we need to review the entire process: how to market this, how to disseminate the videos, what the benefits of different options may be, etc. Bob Geneve asked whether we are going to peer-review videos before they get posted or if this is a one-time review of the videos. Brie reminded everyone that all digital content must have signed waivers for all of this content and this is a much bigger discussion that needs to be covered at another time.

#### b. Strategic Planning Committee

Tony Van der Staay

The committee held a Zoom conference on November 16, 2021. Douglas Justice, Steve Castorani, Tony Van der Staay all met and reviewed what was previously done on the Strategic Plan but feel it is a long-term process that requires a facilitator and being done face-to-face as Zoom will be nearly impossible.

#### c. Other Updates

Dharam Sharma

Dharam Sharma reminded everyone of the upcoming virtual events the India region will be holding in cooperation with IPPS. He suggested sharing the flyer and encouraged involvement. Katie McDavid stated she has already sent the flyer to all secretaries to disperse and will sent a new email to all Board Members and the secretaries again once a registration link is available.

# VIII. Officers for 2022

Tim Lawrance-Owen thanked Douglas Justice and Akemi Mizutani for their work as President and Vice President, respectively.

# IX. New Business: 2022 Meeting Dates

March 8, 2022

June 14, 2022

September 13, 2022

December 6, 2022

# X. Adjournment

The meeting was adjourned at 5:38PM.

# **Reports for December 2021 Board Meetings**

Australia Regional Report

Date: 21.11.21	Region: Australia	Region: Australia			
REGIONAL OFFICERS					
Position	Name	e-mail			
International Director	John Messina	Johnmessina30@gmail.com			
President	Tony VanderStaay	tvanders@westlandnurseries.com.au			
Secretary	Pam Berryman	pam@ipps.org.au			
Treasurer	James Burnett	Jab342000@gmail.com			
Editor	Clive Larkman	larkman@larkmannurseries.com.au			
Alternate Int Director	Tony VanderStaay	tvanders@westlandnurseries.com.au			
MEMBERSHIP NUMBI					
Type	Current Year	Previous Year			
Basic individual	110	134			
Student	1	1			
First time	12	6			
Retired	3	2			
Honorary	3	3			
Multiple membership					
Primary member					
1st additional					
2 <sup>nd</sup> additional					
3 <sup>rd</sup> additional					
4 <sup>th</sup> additional					
4 additional					
Comments:					

Date	<b>Event Name</b>	Attendance
<b>Comments:</b>		
Annual Conferences – NI	L due to COVID19	
Main organizer		
Date		
Venue		
Attendance	Total	
	Members	
	Non-members	
	Speakers, members	
	Speakers, non-members	
Number of papers		
No. of proceeding papers		
Tours	Pre-tour	
	Conference tour	
	Post-tour	
<b>Comments:</b>		
NI ( C	l D	1.05.2022
Next conference	Date	4.05.2022
	Venue	Fairmont Resort & Spa
	Pre-tour	TBC
	Conference tour	TBC
Comments	Post-tour	Nil
<b>Comments:</b>		
COMMUNICATION	T	
Item	Comments	
Newsletters	Quarterly 'The Propagator'	
Website	www.ipps.org	
Facebook	IPPS – Young Propagators	
LinkedIn	Yes	
Twitter	Yes	
<b>Comments:</b>		
AWARDS		
Item	Comments	
NIL due to COVID19	Comments	
1.12 000 10 00 (11)		
Comment		
<u>Comments:</u>		
EXCHANGE PROCRAM	IMES / SCHOLARSHIPS / G	RANTS
Item	Comments	MAININ
NIL due to COVID19	Comments	
	ard to 2022 IPPS 50year celebrat	ion conference
	•	
<b>General Comments:</b>		

# Eastern Region Regional Report

Date:	Region: Eastern Region	Region: Eastern Region of North America		
<b>December 1, 2021</b>				
	•			
REGIONAL OFFICERS				
Position	Name	e-mail		
International Director	Steve Castorani	steve@northcreeknurseries.com		
President	Todd Baker	Todd@bakersnursery.ca		
Secretary	Stephanie Stockton	ippser@gmail.com		
Treasurer	Stephanie Stockton	ippser@gmail.com		
Editor	Charles Heuser	cwh2@psu.edu		
Alternate Int Director	Bill Barnes	barnhortservices@gmail.com		
MEMBERSHIP NUMBE	ERS			
Type	Current Year	Previous Year		
Basic individual	224	221		
Student	950	617		
First time	Not applicable	N/A		
Retired	0	0		
Honorary	1	0		
Multiple membership				
Primary member	Not applicable			
1 <sup>st</sup> additional				
2 <sup>nd</sup> additional				
3 <sup>rd</sup> additional				
4 <sup>th</sup> additional				
<b>Comments:</b>				
EVENTS				

# Field trips, workshops, seminars, area meetings

Below is a list of microMEETINGs (webinars) that were held.

Date	Event Name	Attendance
November 12, 2020	Seed Cleaning and Processing at Yew Gardens-Paul Cappiello	116 registered, 79 attendees
December 3, 2020	Conifer Production at Foxborough Nursery IncDave Thompson	128 registered, 91 attendees
December 17, 2020	IPPS ER Foundation-Supporting the Future of Horticulture-Brian Decker	26 registered, 25 attendees
February 25, 2021	What Did Arnold Promise? -Tim Brotzman	170 registered, 137 attendees
March 10, 2021	Greenland Nursery and Bartram's garden Greenhouse and Nursery-Dan Feeser	70 Registered, 39 attendees
June 30, 2021	Connecting Plants with Customers- Mark Wessel	26 Registered, 20 attendees
July 22, 2021	Rooted in-Spring Meadow Nursery- Jeff Kurtz	96 Registered, 58 attendees
January 20, 2022	Trees for Bees, Bill Hendricks, Klyn Nurseries	Registration opens soon

<u>Comments:</u> All of the microMEETINGS can be found and viewed on the Eastern Region Website. Registration for these events were free. There has been interested in professors showing these seminars to their students. These events were held virtually on the zoom platform.

	y-March, 2022 microMEETINGS	will soon be announced.		
<b>Annual Conferences</b>				
Main organizer	Kim Shearer and Kris Bachtell, The Morton Arboretum (Local Site Chairs)  Todd Baker, Baker Nurseries, Programming Chair			
Date	September 28-October 1, 2021			
Venue	The Morton Arboretum			
Attendance	Total 60 people in person, 45 online			
Attenuance	Members	100 members		
	Non-members	5 non members		
	Speakers, members	6		
	*	5		
Name has a formation	Speakers, non-members	To be determined		
Number of papers				
No. of proceeding papers	D 4	To be determined		
Tours	Pre-tour	In person visits to Local nurseries and the Lurie Garden in Chicago		
	Conference tour	Virtual tours were shared of 5 member nurseries		
	Post-tour	In-person tour to Chicago Botanic Garden		
	Zealand and some as close as 20 n	ng distance. The online attendees were niles from the conference. This event was		
Next conference	Date	September 26-30, 2022		
Next conference	Venue	Long Island, New York, USA		
	Pre-tour	Manhattan, New York		
	Conference tour	TBD		
	Post-tour	TBD		
Comments:	'	וווו		
Mark Bridgen is the local s COMMUNICATION	site committee chair.			
Item	Comments			
Newsletters	Monthly electronic newslett	ter		
Website	Sec/Treas post news articles	s, events, job postings, etc.		
Facebook	Sec/Treas post news articles	s, events		
LinkedIn	Sec/Treas post news articles	s, events		
Twitter				
Comments:	·			
AWARDS				
Item	Comments			
2020 Award of Merit	Brian Decker, Decker Nurse	ery Company		
2020 Fellow Award	Bill Hendricks, Klyn Nursen	, i		
2021 Award of Merit	Bill Hendricks, Klyn Nurser			
2021 Fellow Award	Margot Bridgen			
	margor Bridgen			
	ented during the 2021 Annual Co			
EXCHANGE PROGRAM	MMES / SCHOLARSHIPS / G	RANTS		
Item	Comments			
IPPS Eastern Region	Offers scholarships, researc	h grants, and support for internships.		
Foundation		*		
Comments:				
<b>General Comments:</b>				

Europe Regional Report

Date: 17.11.21	Region: Europe	
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Tim Lawrance-Owen	timlowenschi@gmail.com
President	Karl O'Neill	karl@bransfordwebbs.co.uk
Secretary	Tim Lawrance-Owen	timlowenschi@gmail.com
Honorary Treasurer	Tim Lawrance-Owen	timlowenschi@gmail.com
Editor		
Alternate Int Director		
MEMBERSHIP NUMBER	RS	
Туре	Current Year	Previous Year
Basic individual	35	
Student	11	
First time		
Retired	6	
Honorary		
Multiple membership	•	•
Primary member	10	
1st additional	10	
2 <sup>nd</sup> additional	6	
3 <sup>rd</sup> additional	1	
4 <sup>th</sup> additional		
<u>Total</u>		
Comments		
Comments:		
EVENTS		
EVENTS Field trips, workshops, sen	ninars, area meetings	
Field trips, workshops, sen	·	
Field trips, workshops, sen Date	Event Name	Attendance
Field trips, workshops, sen  Date  19 August 2021	Event Name Nursery Tour	10
Field trips, workshops, sen  Date 19 August 2021 12 October 2021	Event Name Nursery Tour Nursery Tour	10 23
Date 19 August 2021 12 October 2021 2 November 2021	Event Name Nursery Tour Nursery Tour Nursery Tour	10
Field trips, workshops, sen  Date  19 August 2021  12 October 2021  2 November 2021  15 December 2021	Event Name Nursery Tour Nursery Tour	10 23
Field trips, workshops, sen  Date  19 August 2021  12 October 2021  2 November 2021  15 December 2021  Comments:	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour	10 23 21
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020	Event Name Nursery Tour Nursery Tour Nursery Tour	10 23 21
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour	10 23 21
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour	10 23 21
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour O cancelled due to the pandem	10 23 21 ic
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour O cancelled due to the pandem Total	10 23 21
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date	Event Name  Nursery Tour  Nursery Tour  Nursery Tour  Nursery Tour  O cancelled due to the pandem  Total  Members	10 23 21 ic
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour O cancelled due to the pandem  Total Members Non-members	10 23 21 ic
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour O cancelled due to the pandem  Total Members Non-members Speakers, members	10 23 21 ic
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date Venue	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour O cancelled due to the pandem  Total Members Non-members	10 23 21 ic
Date 19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date Venue Number of papers	Event Name Nursery Tour Nursery Tour Nursery Tour Nursery Tour O cancelled due to the pandem  Total Members Non-members Speakers, members	10 23 21 ic
Date  19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date Venue  Number of papers No. of proceeding papers	Event Name  Nursery Tour  Nursery Tour  Nursery Tour  Nursery Tour  O cancelled due to the pandem  Total  Members  Non-members  Speakers, members  Speakers, non-members	10 23 21 ic
Field trips, workshops, sen  Date  19 August 2021  12 October 2021  2 November 2021  15 December 2021  Comments:	Event Name  Nursery Tour  Nursery Tour  Nursery Tour  Nursery Tour  O cancelled due to the pandem  Total  Members  Non-members  Speakers, members  Speakers, non-members  Pre-tour	10 23 21 ic
Date  19 August 2021 12 October 2021 2 November 2021 15 December 2021 Comments: Annual Conferences – 2020 Main organizer Date Venue  Number of papers No. of proceeding papers	Event Name  Nursery Tour  Nursery Tour  Nursery Tour  Nursery Tour  O cancelled due to the pandem  Total  Members  Non-members  Speakers, members  Speakers, non-members	10 23 21 ic

Next conference	Date	11-14 October 2022		
	Venue	Germany		
	Pre-tour	Tbc		
	Conference tour	Tbc		
	Post-tour	tbc		
<b>Comments:</b>				
COMMUNICATION				
Item	Comments			
Newsletters	Pauline Sutton			
Website	Rachel Kemp			
Facebook	Vicky Endersby			
LinkedIn	Vicky Endersby			
<u>Twitter</u>	Vicky Endersby			
<b>Comments:</b>				
<b>AWARDS – N/A 2021</b>				
Item	Comments			
Comments:				
EXCHANGE PROGR	AMMES / SCHOLARSHIPS	/ GRANTS		
Item	Comments			
Comments:				
<b>General Comments:</b>				
		2020 and 2021 annual conferences, awards and		
exchange programmes, etc. Nursery Tours are being held via Zoom and uploaded onto the website.				

# Japan Regional Report

As the year comes to an end, we can look back at 2021 through IPPS eyes and say it has been a year of forced changes. We are slowly getting use to the new norms of our modern way of life, with the looming thought of COVID 19 in our minds. That said we have all come through it. For me personally one saying comes to mind, "Necessity is the mother of invention."

We are forced to think of new ways to do things, for example, the entire year consisted of ZOOM meetings as opposed to sitting down with the board face to face. This did make organization more challenging, but I think as a board we all pulled together. We unfortunately lost two long standing members, Clive Mullet and Magrietha Smidt, both to cancer earlier this year.

Due to extensive COVID 19 restrictions and health concerns, it was decided to cancel our 2021 conference.

With the strain of travel restrictions and no conference this year, we unfortunately saw a drop in membership, however, we hope to improve this in 2022 if the situation allows.

We are hoping to send our 2020 Exchange Student, Sizwe, to Australia if their conference materializes within the lockdown restrictions.

Despite the challenging year, it has been encouraging to see how resilient our industry is and that they are always willing to help one another.

I trust 2022 will be a year where many of our challenges can be overcome as we all get used to our new norm for 2022. One thing to remember is that this pandemic will pass, and we will all look back on it knowing we learnt to do things in new ways.

Thank you to all the other regions for their support as this has been an exceptionally tough year as IPPS board, but as a board we made it work.

I look forward to having a successful conference in 2022 and visiting some interesting nurseries and learning once again as we all do in the greater IPPS family!

Thank you very much to all our members and sponsors for making this year possible.

God bless and enjoy the growing experience.

Jason Myburgh
IPPS President
Southern African Region

New Zealand Regional Report

Date: 07.12.21	Region: New Zealand				
REGIONAL OFFICERS					
Position	Name	e-mail			
International Director	Richard Beaumont	richard@ardmorenurseries.co.nz			
President	Antony Toledo	antony@multiflora.co.nz			
Secretary	Glenys	gus@gusevans.co.nz			
Treasurer	Shirley Ogilvy	shirley@bruntwoodnurseries.co.nz			
Editor	Hayden Foulds	haydenfoulds@gmail.com			
	Jill Reader	jill@currantaffairs.com			
Alternate Int Director Antony Toledo		antony@multiflora.co.nz			
MEMBERSHIP NUMBI	ERS				
Type	Current Year	Previous Year			
Basic individual	193	186			
Student	32	27			
First time					
Retired					
Honorary	4				
Multiple membership					
Primary member					
1st additional					
2 <sup>nd</sup> additional					
3 <sup>rd</sup> additional					
4 <sup>th</sup> additional					
<b>Comments:</b>					

Field trips, workshops, sen	ningre gree meetings		
Date	Event Name	Attendance	
03.09.21	Christchurch	Canceled	
03.12.12	Whanganui		
		postponed	
Feb 2022	Blenheim	. 11 1 . 1 6	
great time saving.	tended and enjoyed. Registratio	n is all done via google forms, this is a	
Annual Conferences:			
Main organizer	Shirley Ogilvy		
Date	6-9 May		
Venue	Novotel Tainui, situated in t	the centre of Hamilton City	
Attendance	Total	134	
	Members		
	Non-members		
	Speakers, members	14	
	Speakers, non-members	4	
Number of papers	Speakers, non-members		
No. of proceeding papers			
Tours	Pre-tour	Hamilton Gardens	
Tours		Nurseries in the area	
	Conference tour	Nurseries in the area	
<u> </u>	Post-tour		
Comments:			
Next conference	Date	28.04.22-01.05.22	
	Venue	8	
	Pre-tour Catlins		
	Conference tour Nurseries in Southland		
	Post-tour	Stewart Island / Rakiura	
<b>Comments:</b> Most of the pla	nning has been done as this was	s going to be held in 2020 but was	
postponed due to Covid.	-		
COMMUNICATION			
Item	Comments		
Newsletters	Good open rate of ~55%		
Website	Waiting on new one		
Facebook	349 followers		
LinkedIn	-		
Twitter			
	h short video's to be uploaded o	n Facebook and voutube	
comments: Continuing wit	ii short video s to be aproaded e	m racebook and youtube	
AWARDS			
Item	Comments		
Award of Merit	Grant Hayman		
JOHN FOLLETT	Lindsey Hatch		
JOHN I OLLLI I	Emasey Haten		
Comments:			
<u>comments.</u>			
EXCHANGE PROGRAM	MES / SCHOLARSHIPS / GI	RANTS	
Item	Comments		
	Exploring the option of a internal exchange		
Comments:	Exploring the option of a m	ternar enemange	

activity

Date: 11/22/2021	Region: Southern Region	Region: Southern Region, NA		
REGIONAL OFFICERS	5			
Position	Name	e-mail		
International Director	Laura Miller	lmmill	lmmiller@ag.tamu.edu	
President	Bobby Green	bobby.	bobby.green@greennurseries.com	
Secretary	Donna Foster	scplant	t@bellsouth.net	
Treasurer	Donna Foster	scplant	t@bellsouth.net	
Editor	Dr. Fred Davies	f-davi	es@tamu.edu	
Alternate Int Director	Brie Arthur	brienne	e.gluvna@gmail.com	
MEMBERSHIP NUMBI	ERS			
Туре	Current Year	Previo	ous Year	
Basic individual	244	239		
Student	26	28	28	
First time	30	6	6	
Retired	0 we do not track this	0	0	
Honorary	7	7	7	
Multiple membership	·	<u>.</u>		
Primary member				
1 <sup>st</sup> additional	additional			
2 <sup>nd</sup> additional				
Comments: Southern region does not to by company.	rack members by multiple meml	pership. Me	mbership is per individual, not	
EVENTS				
Field trips, workshops, s	eminars, area meetings			
Date	<b>Event Name</b>		Attendance	
October 14, 2020	student competition		64	
October 8, 2021	student competition		30	
October 28, 2020	North Amer. Virtual Sumn	North Amer. Virtual Summit SR-417, t		

Comments:				
<b>Annual Conferences</b>				
Main organizer	Dr. Jeremy Pickens and Bol	Dr. Jeremy Pickens and Bobby Green		
Date	October 23-27, 2021			
Venue	Renaissance Mobile Rivery	Renaissance Mobile Riverview Hotel, Mobile, Alabama		
Attendance	Total	163		
	Members	91		
	Non-members	72		
	Speakers, members	12		
	Speakers, non-members	3		
Number of papers	18			
No. of proceeding papers	0			
Tours	Pre-tour	no		
	Conference tour	Yes - 2 days		
	Post-tour	no		
Comments:				
Next conference	Date	October 16-20, 2022		
	Venue	University of Georgia Center for Continuing Education		
	Pre-tour	no		
	Conference tour	Yes - 2 days		
	Post-tour	no		
	derful conference. We had to ov participants were SO HAPPY T	vercome several challenges due to the TO BE TOGETHER!		
COMMUNICATION				
Item	Comments			
Newsletters	monthly e-newsletter	monthly e-newsletter		
Website	yes	yes		
Facebook	yes	yes		
LinkedIn	no			
Twitter	yes			

Comments:	
AWARDS	
Item	Comments
Fellows	Maarten van der Giessen, Rick Crowder
Sidney B. Meadows Award of Merit	Tom Saunders
Student Competition	Bin Wu, Anthony Bowden, Yuvraj Khamove
EXCHANGE PROGRAMN	MES / SCHOLARSHIPS / GRANTS  Comments
Vivian Munday Young Horticulture Professional Scholarship Work Program	Kayla Morrison, Teagan Young
Comments:	
<b>General Comments:</b>	

Southern African Regional Report

Date: December 2022	Region: Southern Africa		
REGIONAL OFFICERS			
Position	Name	e-mail	
International Director	Elsa du Toit	elsa.dutoit@up.ac.za	
Alternate Int. Director	Jason Myburgh	saippspresident@gmail.com	
President	Jason Myburgh	saippspresident@gmail.com	
Secretary	Judy Bucchianeri	Secretary.ippssa@gmail.com	
Treasurer	Gaye Thorpe	gaye@shadowlands.co.za	
Editor	Elsa du Toit	elsa.dutoit@up.ac.za	
MEMBERSHIP NUMBERS			
Type	Current Year (2022)	Previous Year (2021)	
Basic individual	32	37	
Student	0		
First time	0	0	
Retired	0	0	
Honorary	0	0	
Multiple membership			
Primary member	18	18	
1 <sup>st</sup> additional	18	17	

2 <sup>nd</sup> additional	9	9		
3 <sup>rd</sup> additional	6	7		
4 <sup>th</sup> additional	0	0		
Total	83	88		
Comments:	<b>_</b>			
EVENTS				
Field trips, workshops, sen	ninars, area meetings			
Date	<b>Event Name</b>		Attendance	
<b>Comments:</b>				
None took place due to CO	VID 19			
<b>Annual Conference, 2021</b>				
Conference has been postpor	ned to March 2022 due to	COVID		
Main organiser				
Date				
Venue				
Attendance				
Name to a second				
Number of papers  No. of proceeding papers	Cmaalrana namindad			
No. of proceeding papers	Speakers reminded Conference tour			
	Post-tour			
Comments:	1 Ost-toui			
Next conference: 2022	Dete	1.2.14	(1. 2022	
Next conference: 2022	Date		arch 2022	
	Venue Pre-tour	TBC	ng, Johannesburg	
	Conference tour	TBC		
	Post-tour	TBC		
Comments: Preliminary dat	L	IBC		
COMMUNICATION	es and sum TDC			
Item	Comments			
Newsletters		3 Newsletters to members. Monthly distribution of		
The Willetters	FloraCulture International magazine & newsletters.			
Website	Checked that SA information on new website is up to date			
Facebook	Regularly forward posts from other regions to IPPS SA page.			
	526 page followers.		8	
Comments:				
<b>EXCHANGE PROGRAM</b>	MES / SCHOLARSHIPS	/ GRANTS		
Item	Comments			
Australia exchange 2021	Thandisizwe Ndabeni from SA was chosen to visit Australia in 2020, but due to Covid-19, visit will be postponed until 2022.			
Comments:				
This is a successful exchange	e program.			
<b>General Comments:</b>				
SA experiences poor macro-	economic conditions and u	ınreliable electı	ricity supply, and with the onset	
		-	green industry in particular has	
been negatively impacted re-	gards to losses of jobs. On	the other hand	we did notice a positive trend	

SA experiences poor macro-economic conditions and unreliable electricity supply, and with the onset of Covid-19 and recent Delta strain, etc. the general economy and the green industry in particular has been negatively impacted regards to losses of jobs. On the other hand, we did notice a positive trend in urbanized gardening. We are still excited to host the international conference in SA in 2024 and believe that the pandemic will be managed by then.

Date:	Region: Western Region		
REGIONAL OFFICERS	I		
Position	Name	e-mail	
International Delegate	Dharam Sharma	dharampsharma@gmail.com	
President	Douglas Justice	Douglas.justice@ubc.ca	
Executive Administrator	Alex Stubblefield	alex@agamsi.com	
Editor	Ryan Stewart	Ryan.stewart@byu.edu	
Alternate Int Delegate	Jim McConnel	Jim.mcconnel@gmail.com	
MEMBERSHIP NUMBER	RS		
Type	Current Year (2021)	Previous Year (2020)	
Basic individual	67	87	
Student	11	18	
First time			
Retired	4	8	
Honorary			
Multiple membership			
Primary member	7	3	
1 <sup>st</sup> additional	5	4	
2 <sup>nd</sup> additional			
3 <sup>rd</sup> additional			
4 <sup>th</sup> additional			
Total	94	120	
Comments: based on Paid EVENTS Field trips, workshops, ser			
		1 A44 1	
Date	Event Name	Attendance	
September 21, 2021	Virtual Micro Meeting	35	
September 21-28, 2021 Comments:	Virtual Auction	13	
Comments.			
<b>Annual Conferences</b>	(Not Held due to COVID-	19 Pandemic)	
Main organizer			
Date			
Date	Total		
Date Venue	Total Members		
Date Venue			
Date Venue	Members Non-members		
Date Venue	Members Non-members Speakers, members		
Date Venue	Members Non-members		
Venue Attendance	Members Non-members Speakers, members		
Date Venue Attendance  Number of papers	Members Non-members Speakers, members		
Date Venue Attendance  Number of papers No. of proceeding papers	Members Non-members Speakers, members Speakers, non-members		

<b>Comments</b> : Cancelled in 2020; Not Held in 2021				
	I n .	0 . 1 . 11 15 2022		
Next conference	Date	October 11-15, 2022		
	Venue	Holiday Inn, Wilsonville, OR, USA		
	Pre-tour	TBD		
	Conference tour	TBD		
	Post-tour	TBD		
	Conference is in the planning s	tages, and the tours have not been		
decided yet.				
COMMUNICATION				
Item	Comments			
Newsletters	Bi-monthly			
Website	https://wna.ipps.org/			
Facebook	https://www.facebook.com/ipp			
LinkedIn (International)	https://www.linkedin.com/groups/3260989/			
Twitter	https://twitter.com/Ippswr			
Instagram	https://www.instagram.com/ipps_westernregion/			
Comments:				
AWARDS				
Item	Comments			
<b>Comments</b> : Not active due to	COVID-19 Pandemic			
EXCHANGE PROGRAMM	ES / SCHOLARSHIPS / GRA	ANTS		
Item	Comments			
Comments: Not active due to	COVID 10 Pandamia			
<u>Comments</u> . Not active due to	COVID-19 Faildening			
Conord Comments In I-1-1	2021 IDDS WD tomoinated it.	anno coment contract with DCI NIA 1		
General Comments: In July 2021, IPPS-WR terminated its management contract with BCLNA and				
hired a new management company, Ag Association Management Services Inc (AAMSI) with a new executive administrator, Alex Stubblefield. AAMSI is based in Sacramento, California and				
specializes in managing agriculture associations, including financials, membership, communications,				
event planning, and more.				