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MINUTES FOR INTERNATIONAL BOARD OF DIRECTORS CONFERENCE CALL

Tuesday, June 15, 2021 – 4:00 p.m. Eastern USA Time

ATTENDANCE

	Delegate		Alternate	
Australia	John Messina	✓	Tony Van der Staay	✓
Eastern Region NA	Bill Barnes	✓	Steve Castorani	✓
Europe	Tim Lawrance-Owen ¹	✓	Ben Gregory	
Japan	Peter Waugh	✓	Hiroaki Ohashi	
New Zealand	Richard Beaumont	✓	Antony Toledo	✓
Southern Region NA	Tom Saunders ²	✓	Laura Miller	✓
Southern Africa	Elsa du Toit	✓	Jason Myburgh	
Western Region NA	Dharam Sharma	✓	Jim McConnell	✓
Regional Develop	Clive Larkman			
Staff	Bob Geneve ³	✓	Katie McDavid ⁴	✓
President; VP	Douglas Justice	✓	Akemi Mizutani	✓

¹Chair

²Treasurer

³Intl Editor

⁴Intl Director

- I. [Welcome and Call to Order](#) Tim Lawrance-Owen
Meeting was called to order at 4:03PM by Tim Lawrance-Owen. Apologizes for absence were received prior to the meeting from Clive Larkman.

- II. [Approval of Minutes](#) Tim Lawrance-Owen
Motion to approve minutes from March 9, 2021 conference call meeting was made by Peter Waugh and seconded by Tony Van der Staay.

Action Items will be discussed later during the International Office Report.

It was agreed that the 2022 Committee Appointments would remain the same due to Covid-19 having affected 2020 and 2021. Tim asked whether anyone is leaving their regional boards and wants to have their committee assignments changed. Tony Van der Staay stated Australia is staying the same as two years ago.

III. [International Office Report](#)

Katie McDavid

Katie McDavid discussed her time over the past year. Below are her hours for 2020 and 2021. Fall of 2020 was higher than usual due to organizing and checking the results of the name rebrand survey.

Month	2020	2021
January	9.5	16.75
February	17	13
March	31	21
Quarter Total	57.5	50.75
April	13	7
May	13	10
June	28	
Quarter Total	54	
July	16.5	
August	23.5	
September	46	
Quarter Total	86	
October	23.5	
November	15	
December	31.5	
Quarter Total	70	

Katie reported on membership numbers (those that were received at this point) for the regions. Below is the respective

information with a comparison to last year. In Memoriam were reported as Clive Mullet in Southern Africa Region, Jim Conner and Arda Berryhill, both of the Western Region of North America.

					Change from 2020	
Region	Members	Students	2020 Members	2020 Students	Member	Students
Southern	231	20	226	27	2.21%	-25.93%
Australian	110	1	133	1	-17.29%	0.00%
Eastern	181	715	209	657	-13.40%	8.83%
European	63	8	56	11	12.50%	-27.27%
Japan	39	0	41	0	-4.88%	0.00%
New Zealand	186	27	189	27	-1.59%	0.00%
Southern Africa	88	0	96	7	-8.33%	-100.00%
Western NA	102	17	189	54	-46.03%	-68.52%

Katie discussed whether regions which wire money to our bank account should be assessed this fee (\$15) or whether International should cover this fee. Tom Saunders led a motion to have regions pay the fees. Elsa du Toit mentioned exchange rates and that \$15 is significant for them and due to exchange rates, Bob Geneve mentioned having a hardship clause. Katie suggested International just absorb the fee so Tony Van der Staay prepared to change the motion to state that International should accept the fees. This was seconded by Peter Waugh. Approved by all.

Katie reviewed the calendar of regional events. At this time, Australia, Europe, Southern Africa, and Western Region of NA have all postponed or cancelled their 2021 events. Eastern Region of NA will hold an in-person and virtual event September 29 – October 1 in Chicago, Illinois. The Southern Region of NA will also hold an in-person event on October 23 – 27 in Mobile, Alabama. New Zealand was able to hold their in-person event on May 6 – 9. Bill Barnes is still working on a virtual International Conference for 2021.

Katie commented on the current state of the new website. Katie has been in contact with the developer at least twice a week for the past six weeks and Hans has been in contact with them every day. They are currently running internal testing with final testing to be run this Friday, June 18, 2021. The In Memoriam

location will be determined when the website is launched so as to prevent any further delays.

Delays have included the programmer becoming ill and unable to work for 4-5 weeks total since December. Additionally, internal testing has shown several bugs and issues that needed to be addressed. Examples are in the sign-up membership process. If you follow it straight through, it worked perfectly; when testing it by deleting a user or adding another user after already bypassing the first screen and utilizing the back button on the browser (as a normal person may do), the page reloaded without the data saved and would cause a duplicate entry into the final submission, creating issues for both member and regional secretaries. Additionally, issues were encountered when members were using Gmail accounts as spam filters either deleted emails from the new website completely or sent them directly to the junk mailboxes. This is also an issue for regional secretaries (like myself) who mainly utilize a Gmail account instead of an ipps.org account.

On the positive side, the developer and owner have both determined they greatly underestimated the amount of time required for the website upgrade and are NOT increasing our quoted rate. At least one of the other three companies we received quotes for last year would have raised their price after the fact as their contracts stated prices could change based on issues encountered. AfterShock could have also simply created a sub-par website that would have fit into their contracted price but have chosen to take the time to create the best site possible. As an apology from AfterShock for the delays, we are not being charge maintenance or hosting fees for any period they are overdue on the website. Additionally, regional secretaries will have the ability to see if someone started to fill out a membership form but did not complete it; we have the ability to add additional sites without massive interaction with the development company (i.e. India as a new site); we have options to customize terms and conditions on the signup page popup; we have multistage signup pages for events; we have a new donation section; a new job postings section per region; and additional ability for a primary admin to add secondary admins to their pages. The security has been updated for worldwide capabilities.

IV. Treasurer's Report

Tom Saunders

Tom stated we will send out new sponsorship requests this fall. Figures on the budget and P&L were updated late May, we have had \$30,000 additional income since the P&L was reported from dues money and Western Region reimbursement. No issues we need to address.

Investment committee (Todd Jones, Alan Jones, Bill Barnes, Tom Saunders) have reallocated to meet the portfolio goals.

Additional \$17,500 will be submitted in the near future.

One item to approve is in the bylaws, the investment committee wants to change the bylaw to include a specific date (July 1) for reporting back to the investment committee. Tom motioned to make the change, Tony Van der Staay seconded. Approved.

V. Editor's Report

Bob Geneve

Bob stated for activities for 2020, we had the NA Summit, videos edited by Bob; 19 videos were uploaded to the website. The proceedings are finished, there are 94 pages. This is much smaller than usual: 2 papers from Southern Africa, 9 papers from SRNA, 1 paper from WRNA. These are not on the website.

Action Item: Katie will look into getting the full proceedings onto the website.

Bob will send this over to Curran Publishing.

VI. Regional Directors Reports

a. Australian Region

Tony Van der Staay

Tony stated the June meeting was two weeks ago and had about 20 people attend the online meeting with a short nursery video clip which Bill Barnes now has to share Internationally. The 50th anniversary meeting is being held next year.

b. Eastern Region of NA

Steve Castorani

Nothing additional to report besides the October meeting being in-person as Katie mentioned earlier. Bill Barnes wants to hold the International Virtual Summit this year but has not gotten much response from many regions.

- c. European Region Tim Lawrance-Owen
Meeting for this fall was just called off due to Covid. The report is not all depressing, there is a fresh board that should bring some new blood into the organization and they have high hopes for the future.
- d. Japan Region Peter Waugh
Nothing happened as Japan is in a lot of stress due to Covid. Peter has not been in Japan in 18 months and it is likely going to be another 12 months before he can get there again. Universities have closed their doors so they have lost those meeting points.
- e. New Zealand Region Richard Beaumont
50th year conference earlier this year in Hamilton was well attended. Field trip was also well attended this year. More field trips are planned. Membership is holding strong. As far as videos they are making small clips of members and topics that are uploaded one per week to their Facebook and YouTube. These could be utilized for the International Summit.
- f. Southern Region of NA Laura Miller
Laura stated they had a meeting yesterday for the Board and it was great to get together. They made some plans for the fall in-person meeting (which they are hoping to sell out at 150 people) as well as the Athens, Georgia 2022 and Tulsa, Oklahoma 2023 and Durham, North Carolina in 2024 and Orlando, Florida 2025. They will also have a September 7 virtual micrometing.
- g. Southern Africa Elsa du Toit
Conference was postponed until March 22, 2022. Hopefully all vaccinations will be completed by the end of August this year. They are looking into ways to connect with their members but everyone loves to meet face-to-face and are hoping that they will be able to meet in March next year.
- h. Western Region of NA Dharam Sharma
Dharam reported there was an executive meeting in May but nothing new to report.

There was a side discussion regarding the International Virtual Summit (planned for November 2021) and that Bill Barnes wants short videos from all regions sent to him and then people in the US will edit the videos together. Bob Geneve mentioned how the Southern Region did a great job last year regarding having students have papers for the Proceedings in addition to online videos.

Bob Geneve commented we need to have an interface between videos and small micromeetings that are presented regionally vs. Internationally. The Proceedings page does not have these regional videos and the board needs to decide whether we want these videos easily accessible through the Proceedings portal. As of now, many of these are only accessible through the regional pages. Tim stated the membership and communication committee has discussed this but no firm conclusions were decided upon. They will continue to explore these options.

Action Item: The committee needs to decide where these videos will go on our website; will they remain only in regional pages and temporarily highlighted on the International page or in the Proceedings where they remain for much longer periods of time?

VII. Committee Reports

- a. **Finance and Investment Committee** Tom Saunders
Dues remaining the same at \$41 for 2021.
- b. **Sponsorship Committee** Tom Saunders
Tom feels we will easily meet the numbers we held last year but there is nothing new to report from that stated in his comments above.
- c. **Membership and Education Committee** Tim Lawrance-Owen
Tim stated that the debate in the committee is how open we should be regarding our Proceedings and videos. If everything presented at a conference is virtual as well, will this stop people from attending conferences? The feeling in Europe is that the in-person meetings are too valuable to drop and that people really enjoy the networking. Micromeetings

are great for marketing, if they are freely available. There will be more information and ideas presented in September.

Bill Barnes stated that in the US we are very anxious to get back to life and that people overwhelmingly want in-person events.

Dharam stated that they are excited to have a meeting next year in-person based on the Covid situation.

d. **Communications/Marketing Committee** Tim Lawrance-Owen

Bob Geneve questioned Tim regarding the micromeetings are available to the public, not just members and that the committee needs to decide whether to present these videos to the general public – all, some, or none. Tim asked Richard regarding the videos in New Zealand and he stated that these available to everyone.

e. **Strategic Planning Committee** Tim Lawrance-Owen

Tim would like to convene a strategic planning committee as input has been requested from each committee but there is no specific committee. Tim suggested we ask for Jill Reader's assistance. Tony Van der Staay stated that Jill handed the reigns over to him. Steve Castorani and Douglas Justice are also on this committee. Tim will send out a list of items for the committee to consider and discuss based on the differences between regions. Steve commented this plan needs to be very short and to-the-point and that it is easier to start the process in person so this will be a difficulty to consider. Bob Geneve mentioned that this needs to also include long-term planning committee functions.

Action Item: Tim to send out a list of items for the committee to discuss.

f. **New Region Development Committee** Clive Larkman

With Clive having no electricity, he was unable to attend the meeting tonight. So far there has been no progress that needs reporting on at this point.

g. Independent Contractor Review Committee

Tim stated this committee needs to get together soon. This includes Tom Saunders, Tim Lawrance-Owen, and Douglas Justice. This is to evaluate both the International Director, International Editor, CPA, and Webmaster.

Action Item: Do reviews

h. Award of Honor Committee

Katie McDavid

Katie commented on speaking with this year's awardee's family and their idea of a nice pencil for the awardee. Comments from the board were that the awardee would probably like the pencil set with engraved case.

i. International Newsletter

Katie McDavid

Katie commented that she will send a newsletter out as soon as our new website launches with information regarding the new website (and apologies for the time to launch), reminding people of the ERNA micromeetings that are on the site as well as the videos from the 2020 North American Summit.

VIII. Other Reports

The 2023 South African International Tour is tentatively planned and has many things left behind from Clive for spreadsheets for hotels and visits. They will be working to get the full program loaded on the web as soon as possible. It is being planned for February/March 2023.

The 2024 Southern Region of North America has the tour planned starting in DC and everything is set except for the dates.

IX. Closing Comments

Tim ended the evening stating how excited he is that we all still want to seek and share, including sending Bill Barnes a video to allow us to learn in other regions. The world has thrown us a new set of rules but we're hopeful that we can all start moving out of these lockdowns and back into in-person meetings.

X. Adjournment

The meeting was adjourned at 5:48PM.

Reports for June 2021 Board Meetings

Australia Regional Report

Date: 13/6/2020	Region: Australia	
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	John Messina	johnmessina30@gmail.com
President	Tony Vanderstaay	tvanders@westlandnurseries.com.au
Secretary	Pam Berryman	pam@ipps.org.au
Treasurer	Jamie Burnett	jab342000@gmail.com
Editor	Bruce Higgs	bruce.higgs@bigpond.com
Alternate Int Director	Tony Vanderstaay	tvanders@westlandnurseries.com.au
MEMBERSHIP NUMBERS		
Type	Current Year	Previous Year
Basic individual	110	144
Student	1	0
First time		
Retired		
Honorary		
Multiple membership		
Primary member	NA	NA
1 st additional	NA	NA
2 nd additional	NA	NA
3 rd additional	NA	NA
4 th additional	NA	NA
Comments: The cancellation of our annual conference has impacted our official membership numbers. Many members pay their dues at the time of registering for conference. This has left us chasing up members to renew. There are numerous memberships still outstanding.		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
Comments:		
Annual Conferences		
Main organiser	POSTPONED until May 2022	
Date		
Venue		
Attendance		
Number of papers		
No. of proceeding papers		
Tours		

Comments:		
Next conference	Date	May 2022
	Venue	Leura, NSW
	Pre-tour	Planning on a 2-day tour
	Conference tour	One day tour
	Post-tour	
Comments: Leura (near Sydney) is hosting the 2022 Australian region conference. It is the 50th Anniversary of the Australian chapter, and we plan on making it a special conference, in the same town where our very first conference was held.		
COMMUNICATION		
Item	Comments	
Newsletters	4	
Website	We are regularly linking newsletters.	
Facebook	616 followers	
LinkedIn	NA	
Twitter	NA	
Comments:		
Our seasonal newsletter has been distributed 4 times a year.		
The facebook page is actively posted to regularly. We are sharing local content, as well as linking to other regions conferences and meetings to highlight the international nature of the organisation.		
AWARDS		
Item	Comments	
International Award of Honour		
Steve Vallance Tankard		
Comments:		
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS		
Item	Comments	
Southern African exchange		
Six-Pack program	Will recommence at our next conference.	
Comments:		
General Comments:		
South Africas conference went ahead before the impact of Covid-19. The Australian exchange had a successful tour and conference. A South African exchange was selected, but with the shut down of international travel and postponement of our conference, this is now on hold. we aim to continue the exchange program at our the Leura conference.		

Eastern Region Regional Report

Date: June 16, 2021		Region: Eastern Region, North America
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Steve Castorani	steve@northcreeknurseries.com
President	Keith Osborne	KOsborne@walkerind.com
Secretary	Stephanie Stockton	ippser@gmail.com
Treasurer	Stephanie Stockton	ippser@gmail.com
Editor	Charles Heuser	Cwh2@psu.edu
Alternate Int Director	Bill Barnes	bill@barnhortservices.com
Comments:		
MEMBERSHIP NUMBERS		
Type	Current Year	Previous Year
Basic individual	181	222
Student	715	563
First time	Not Applicable	NA
Retired	NA	NA
Honorary	NA	NA
Multiple membership		
Primary member	Not Applicable	NA
1 st additional		
2 nd additional		
3 rd additional		
4 th additional		
Comments:		
The membership committee has held two virtual student networking events to connect students with industry professionals and share about membership benefits for students.		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
December 2020	microMEETING: Dave Thompson, Conifers and Ilex Production	
December 2020	microMEETING: Brian Decker, grafting	
December 2020	microMEETING: How to Support the Future of Horticulture, IPPS ER Foundation	
February 2021	microMEETING: Tim Brotzman, Hamamelis	
March 2021	microMEETING: Greenland Nursery and Bartram's Garden Greenhouse and Nursery Tours, Dan Feeser and Maximilian Blaustein	

June 30, 2021	microMEETING: Mark Wessell to present Connecting Plants with Customers	
Comments: MicroMeetings are 1 hour, free virtual, monthly meetings. IPPS ER has produced ten since July of 2020 and posted the recordings on its website, open to all.		
These may become a members-only program later this year.		
Annual Conferences		
Main organiser	IPPS Eastern Region Annual Conference	
Date	September 28-October 1, 2021	
Venue	Morton Arboretum, Chicago Area, Illinois	
Attendance	Total	
	Members	
	Non-members	
	Speakers, members	
	Speakers, non-members	
Number of papers		
No. of proceeding papers		
Tours	Pre-tour	
	Conference tour	
	Post-tour	
Comments:		
The program will be held at the Morton Arboretum in person with some remote participation available.		
The Program Chair is Todd Baker of Bakers Nursery in Ontario. The Local Site Chair persons are Kim Shearer and Kris Bachtell, both of the Morton Arboretum.		
Registration will open in July 2021.		
Next conference TENTATIVE	Date	September 2022
	Venue	Long Island
	Pre-tour	TBD
	Conference tour	TBD
	Post-tour	TBD
Comments:		
Mark Bridgen is the local site committee chair for the 2022 program. The committee has met once to begin plans.		
COMMUNICATION		
Item	Comments	
Newsletters	Monthly electronic newsletter	
Website	Sec/Treas post news articles, events, job postings, etc.	
Facebook	Sec/Treas posts to Facebook	
LinkedIn	Sec/Treas manages	
Twitter, Instagram	Sec/Treas manages	
Comments:		
AWARDS		
Item	Comments	

2021 Award of Merit	Has not been announced.
2021 Fellow Award	Has not been announced.
<u>Comments:</u>	
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS	
Item	Comments
Student Conference Scholarships	
IPPS Eastern Region Foundation	
<u>Comments:</u>	
<u>General Comments:</u>	

Date: June 2021		Region: Europe
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Tim Lawrance-Owen	timlowenschi@gmail.com
President	Karl O'Neill	karl@bransfordwebbs.co.uk
Vice President	Jamie Satterthwaite	jamiesatterthwaite1@hotmail.co.uk
2 nd Vice President	Fokko zur Mühlen	Fokko@renke-zur-muehlen.de
3 rd Vice President	Bent Jensen	bent@gcplant.dk
Secretary	Pauline Sutton	admin@ippseurope.org
Honorary Treasurer	Tim Lawrance-Owen	timlowenschi@gmail.com
Editor		
Alternate Int Director	Ben Gregory	bengregory@sprinthorticulture.com
MEMBERSHIP NUMBERS		
Type	Current Year	Previous Year
Basic individual	36	35
Student	8	11
First time	8	8
Retired	4	5
Honorary		
Multiple membership		
Primary member	6	6
1 st additional	2	
2 nd additional	10	10
3 rd additional	3	
4 th additional		
Total	63	67
Comments: these are members paid up to date. First time membership often arises from the Conference held in October. The demographic of the membership continues to get younger with more joining from mainland Europe. Covid is continuing to knock confidence, not least as to when it will be possible or legal to meet to seek and share again.		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
August to early November 2021	Nursery tours on Zoom, with live Q&A, recorded.	
Comments: <i>Nursery Tours – Schedule for 2021:</i> confirmed that 4 companies had agreed to participate Renke zur Mühlen Pflanzenhandel, Provender, Bransford Webbs and GC Plant, and the tours would be held from August to November.		
Annual Conferences		
Main organiser	Jamie Satterthwaite	
Date	Due in October 2020, this was postponed to 2021, but has now had be cancelled	
Venue	Edinburgh	
	Total	0
	Members	
	Non-members	

	Speakers, members	
	Speakers, non-members	
Number of papers		
No. of proceeding papers		
Tours	Pre-tour	Post-tour; none
	Conference tour	0
	Post-tour	
Comments: Due to uncertainty of the current Covid restrictions and other arrangements not able to be confirmed, the decision was taken in May to cancel.		
Next conference	Date	October 2022
	Venue	Oldenburg, north west Germany
	Pre-tour	Possibly, or post tour
	Conference tour	Yes
	Post-tour	none
Comments: A member of the Europe board for just one year and keen to promote IPPS in northern Europe Fokko is keen to host this conference which was last in the area in 1998.		
COMMUNICATION		
Item	Comments	
Newsletters	Once a month by email to members, posted on website	
Website	Managed by IPPS Europe office	
Facebook	Managed by Vicky Endersby in charge of all social media	
LinkedIn		
Twitter		
Comments:		
AWARDS		
Item	Comments	
Rose Bowl	Award not presented, pending next year's conference	
6 Packer		
Comments:		
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS		
Item	Comments	
IPPS southern Region	Postponed for 2021	
Comments: We have an exchange candidate announced at the October 2019 conference		
General Comments: The new Secretariat has proved to be good at communication and engaging with International and very keen on IPPS. Managing meetings on Zoom and following up very efficient. Much of the country has been in extended lockdown which has stifled much activity and although business in the nursery production sector has now recovered and has a more vibrant market than pre pandemic, there are still extensive restrictions on gardens and even visiting nurseries. Colleges have spent much of the year unable to meet in person. Europe has varying degrees of vaccination cover and travel is much restricted...We are all hopeful for a more open 2022.		

Date: 31 May. 2020	Region: Japan	
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Peter Waugh	peterwaugh1841@gmail.com
President	Akemi Mizutani	a.mizutani@verde-agribio.co.jp
Secretary	Akemi Mizutani	a.mizutani@verde-agribio.co.jp
Treasurer	Akemi Mizutani	a.mizutani@verde-agribio.co.jp
Editor	Masanori Tomita	tomita@ippsjapan.org
Alternate Int Director	Hiroaki Oohashi	ohashi@agr.ehime-u.ac.jp
MEMBERSHIP NUMBERS		
Type	Current Year	Previous Year
Basic individual		39
Student		0
First time		
Retired		
Honorary		
Multiple membership		
Primary member		
1 st additional		
2 nd additional		
3 rd additional		
4 th additional		
Comments:		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
	None	
Comments:		
Annual Conferences		
2021 Annual Conference was cancelled.		
Main organizer		
Date		
Venue		
Attendance	Total	
	Members	
	Non-members	
	Speakers, members	
	Speakers, non-members	
Number of papers		
No. of proceeding papers		
Tours	Pre-tour	
	Conference tour	
	Post-tour	
Comments:		

Next conference	Date	
	Venue	
	Pre-tour	
	Conference tour	
	Post-tour	
<u>Comments:</u>		
COMMUNICATION		
Item	Comments	
Newsletters		
Website		
Facebook		
LinkedIn		
Twitter		
<u>Comments:</u>		
AWARDS		
Item	Comments	
<u>Comments:</u>		
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS		
Item	Comments	
<u>Comments:</u>		
<u>General Comments:</u>		

Date: 11.06.21	Region: New Zealand	
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Richard Beaumont	richard@ardmorenurseries.co.nz
President	Antony Toledo	antony@multiflora.co.nz
Secretary	Glenys	gus@gusevans.co.nz
Treasurer	Shirley Ogilvy	shirley@bruntwoodnurseries.co.nz
Editor	Hayden Foulds Jill Reader	haydenfoulds@gmail.com jill@currantaffairs.com
Alternate Int Director	Antony Toledo	antony@multiflora.co.nz
MEMBERSHIP NUMBERS		
Type	Current Year	Previous Year
Basic individual	186	
Student	27	
First time		
Retired		
Honorary	4	
Multiple membership		
Primary member		
1 st additional		
2 nd additional		
3 rd additional		
4 th additional		
Comments:		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
03.09.21	Christchurch	
03.12.12	Whanganui	
Feb 2022	Blenheim	
Comments: Always well attended and enjoyed. Registration is all done via google forms, this is a great time saving.		
Annual Conferences:		
Main organizer	Shirley Ogilvy	
Date	6-9 May	
Venue	Novotel Tainui, situated in the centre of Hamilton City	
Attendance	Total	134
	Members	
	Non-members	
	Speakers, members	14
	Speakers, non-members	4
Number of papers		
No. of proceeding papers		
Tours	Pre-tour	Hamilton Gardens

	Conference tour	Nurseries in the area
	Post-tour	-
<u>Comments:</u>		
Next conference	Date	28.04.22-01.05.22
	Venue	Invercargill
	Pre-tour	Catlins
	Conference tour	Nurseries in Southland
	Post-tour	Stewart Island / Rakiura
<u>Comments:</u> Most of the planning has been done as this was going to be held in 2020 but was postponed due to Covid.		
COMMUNICATION		
Item	Comments	
Newsletters	Good open rate of ~55%	
Website	Waiting on new one	
Facebook	349 followers	
LinkedIn	-	
Twitter	-	
<u>Comments:</u> We have made some short video's to be uploaded in the coming weeks on Facebook and youtube		
AWARDS		
Item	Comments	
Award of Merit	Grant Hayman	
JOHN FOLLETT	Lindsey Hatch	
<u>Comments:</u>		
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS		
Item	Comments	
	Exploring the option of a internal exchange	
<u>Comments:</u>		
<u>General Comments:</u> Going well		

Southern Region of North America Regional Report

Date: 6/7/2021	Region: Southern Region of North America	
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Tom Saunders	tom@saundersbrothers.com
President	Brienne Arthur	brienne.gluvna@gmail.com
Secretary	Donna Foster	scplant@bellsouth.net
Treasurer	Donna Foster	scplant@bellsouth.net
Editor	Fred Davies	f-davies@tamu.edu
Alternate Int Director	Laura Miller	lmmiller@ag.tamu.edu
MEMBERSHIP NUMBERS		
Type	Current Year	Previous Year
Basic individual	231	239
Student	20	28
First time	16	21
Retired		
Honorary		
<i>Multiple membership</i>		
Primary member		
1 st additional		
2 nd additional		
3 rd additional		
4 th additional		
<u>Comments:</u>		
42 previous members unpaid at report time		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
<u>Comments:</u>		
Annual Conferences		
Main organizer	Dr. Cheryl Boyer and Brie Arthur	
Date	October 28, 2020	
Venue	Online—a part of the North American Summit	
Attendance	Total	947 (NA total)
	Members	604 (NA total)
	Non-members	343 (NA total)
	Speakers, members	3
	Speakers, non-members	
Number of papers		
No. of proceeding papers	9	Student competition and President's 2020 Summary
Tours	Pre-tour	
	Conference tour video	Mobile Alabama and Athens Georgia area nurseries

	Post-tour	
<u>Comments:</u>		
Next conference	Date	October 23-27, 2021
	Venue	Mobile Alabama
	Pre-tour	October 24
	Conference tour	October 26
	Post-tour	none
<u>Comments:</u> The conference will be limited (as of this date) to 150 participants. The only registration option at this size will be full registration which includes tours. The Charlie Parkerson Student Research Competition will be virtual and will take place two weeks before the conference.		
COMMUNICATION		
Item	Comments	
Newsletters	Monthly E-Newsletter	
Website	http://sna.ipps.org/	
Facebook	https://www.facebook.com/IPPS.SRNA	
LinkedIn		
Twitter		
<u>Comments:</u> YouTube Channel: https://www.youtube.com/channel/UC1i5HhRT27ybyYLR1zLuibQ		
AWARDS		
Item	Comments	
Fellows Award	Dr. David Creech	
Meadows Award	Dr. Gary Knox	
<u>Comments:</u>		
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS		
Item	Comments	
Charlie Parkerson Student Research Competition	Three awards, \$500, \$250, and \$150 were given to first, second, and third place paper presenters, respectively. Nine students presented.	
Vivian Munday Work/Study (4 pack)	Not awarded	
International Exchange	Not awarded	
<u>Comments:</u> Charlie Parkerson competition was held online Wednesday, October 14 A new conference registration scholarship established to honor Margie Jenkins beginning in 2021.It is for first time conference participants who do not have to be students.		
<u>General Comments:</u>		

Date: June 2021	Region: Southern Africa	
REGIONAL OFFICERS		
Position	Name	e-mail
International Director	Elsa du Toit	elsa.dutoit@up.ac.za
Alternate Int. Director	Jason Myburgh	saippspresident@gmail.com
President	Jason Myburgh	saippspresident@gmail.com
Secretary	Judy Bucchianeri	Secretary.ippssa@gmail.com
Treasurer	Gaye Thorpe	gaye@shadowlands.co.za
Editor	Elsa du Toit	elsa.dutoit@up.ac.za
MEMBERSHIP NUMBERS		
Type	Current Year (2021)	Previous Year (2020)
Basic individual	37	47
Student	0	7
First time	0	0
Retired	0	0
Honorary	0	0
Multiple membership		
Primary member	18	18
1 st additional	17	17
2 nd additional	9	10
3 rd additional	7	4
4 th additional	0	0
Total	88	103
Comments:		
EVENTS		
Field trips, workshops, seminars, area meetings		
Date	Event Name	Attendance
Comments:		
None took place due to COVID 19		
Annual Conference, 2021		
Conference has been postponed to March 2022 due to COVID		
Main organiser		
Date		
Venue		
Attendance		
Number of papers		
No. of proceeding papers	Speakers reminded	
	Conference tour	
	Post-tour	
Comments:		

Next conference: 2022	Date	2-5 March 2022
	Venue	TO STRAND BEACH RESORT, KWA-ZULU, NATAL
	Pre-tour	TBC
	Conference tour	TBC
	Post-tour	TBC
<u>Comments:</u> Preliminary dates and still TBC		
COMMUNICATION		
Item	Comments	
Newsletters	Several newsletters updating members on events.	
Website	Using event registration for workshops & conference.	
Facebook	For the period Jan 2021 to date: several posts on local and international events, 554 followers.	
<u>Comments:</u>		
EXCHANGE PROGRAMMES / SCHOLARSHIPS / GRANTS		
Item	Comments	
Australia exchange 2021	Thandisizwe Ndabeni from SA was chosen to visit Australia in 2020, but due to Covid-19, visit will be postponed until 2022.	
<u>Comments:</u> This is a successful exchange program.		
<u>General Comments:</u> SA is experiencing poor macro-economic conditions with Covid-19. The full extent of its impact on the green industry is still unknown, and we have seen retrenchments of personnel. We are now (June) in a 3rd wave of this pandemic with more uncertainty.		

Western Region of North America Regional Report

List of Members of IPPS Western Region Board

Designation	Name	Email
President	Douglas Justice	douglas.justice@ubc.ca
First Vice President	Patrick Peterson	Patrick.peterson@bayer.com
Second Vice President	Glenn Enomoto	glenn@americanhort.com
Area Director, Alaska, Alberta, British Columbia, Saskatchewan, Yukon	Stevan Folkerts	steven@linnaeanurseries.com
Area Director, Montana, Washington	Sarah Brackman	SBrackman@biosafesystems.com
Area Director, Idaho, Oregon, Wyoming	Tony Shireman	ashireman@gmail.com
Area Director, Colorado, New Mexico, Utah	Larry Rupp	larryrupp@usu.edu
Area Director, Arizona, California (South of Tehachapi, Santa Maria Line), Hawaii	Glenn Enomoto	glenn@americanhort.com
Area Director, Nevada, California (North of Tehachapi Santa Maria Line)	Lexa Dillon	lexadillon@gmail.com
International Delegate	Dharam P. Sharma	dharampsharma@gmail.com
Alternate Intl Delegate	Jim McConnel	jim.mcconnel@gmail.com
Editor	J. Ryan Stewart	ryan.stewart@byu.edu

Membership Numbers

There are 120 active members. Efforts are on to approach members whose membership has recently expired.

Meetings and Events

The Mid Year meeting of Western Region was held on May 14, 2021 in a virtual mode. The exciting outcome was the news that the selection committee has chosen Ag Association Management Services based in Sacramento, California to handle the secretarial and financial management functions of our region besides helping in managing other activities of the association like organizing meetings and undertake measures to boost membership. Todd Jones has informed that the contract with the organization shall resume from July first!

Patrick Peterson, our first Vice President is actively working to hold our in person annual meeting in 2022 . We hope that the Covid situation shall improve by that time to move forward.

The news from our new regional sponsor, India is that subject to Covid situation there they plan to hold in person or virtual meeting sometimes in February 2022. Thanks to the Pandemic, virtual meetings in professional groups are becoming more popular. The region endorsed the efforts of Eastern Region to hold another multi region virtual meeting sometimes in latter part of this year. To have micromeetings periodically to engage membership also came up for discussion and saw support to initiate efforts in this direction.

In Memorium.

The Western Region lost two of its dedicated members who were past Presidents as well as recipients of our highest honor- Tony Curtis Award: Jim O. Connor of Alta Nursery, San Jacinto, California on January 8, 2021 and Arda Berryhill of Berryhill Nursery, Sherwood, Oregon on May 13, 2021. Arda was the first woman President of IPPS-WR in 1984.

Investment Committee Report

Date: June 1, 2021

Total Value of Investments June 1, 2021: \$264,380.19

Committee: *Chair* Tom Saunders,
Members- Alan Jones (2020-2023 second term),
Todd Jones (2020-2023 second term),
Bill Barnes (2020-2023 first term)

Date of Next Scheduled Committee Meeting: July 15, October 21

Investment Allocation: The investment portfolio is apportioned consistent with the criteria established by the board as stated in the IPPS Investment Policy. However, the fixed income portion is slightly higher than the targeted amount at 31.1%. This will soon change once the 2020 international tour refunds are received and invested. Currently 68.9% is invested in three growth and income producing Index funds: Vanguard Growth & Income Fund, Vanguard Total Stock Mkt. Index and Vanguard Total International Stock Index Fund.

Performance:

Vanguard Growth & Income Fund YTD +13.51%
Vanguard Total Stock Mkt. Index Fund YTD +12.38%
Vanguard Total INTL Stock Index Admiral YTD +10.21%
Vanguard Total Bond Mkt. Index Fund YTD 1year -2.25%
Vanguard Federal Money Mkt. Fund Est. yield + .05%
S&P 500 Index YTD +13.23%
Dividends received YTD \$764.53

Committee Actions and Evaluations:

The committee reviewed the portfolio during an April 22nd Zoom call and agreed that no reallocations were needed.

The committee also reviewed the Investment Policy, and its primary investment objective to fully invest the portfolio as directed. It was agreed that we only rebalance positions to maintain the specified ratios stated in the policy.

It was also noted that portfolio adjustments based on anything other than the policy parameters are potentially detrimental and not a function of the committee or in the long-term interest of the Society. The committee does not make investment decisions based on actual or anticipated short term market fluctuations. We will, however, endeavor to maintain a long-term investment perspective consistent with the policy objectives.

The committee recommends the following change to the Investment Policy Control Procedures:

It currently reads: The Executive Director will provide the Investment Committee as much notice as is possible (ideally six to twelve months) of the need for any large upcoming cash withdrawals.

Replace with -- The Executive Director will report to the Investment Committee by July 1 each year whether any deposits or withdrawals are intended for the following year.